INTERNATIONAL BIBLE TRAINING COLLEGE
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HEALTH AND SAFETY POLICY STATEMENT

The following policy statement was agreed by the International Bible Training College (IBTC) Board of Directors/Trustees[1] at a meeting held on 28th April 2026.

Health & Safety Policy Statement

"The International Bible Training College (IBTC) is strongly committed to encouraging all our staff members & students to take part in, and to regard the health, well-being and safety of each and every individual on the premises. Safety is always our paramount concern. We recommend levels of training dependent on age and ability, and expect all volunteers/ students to participate within these boundaries."

The International Bible Training College recognises its legal duty for providing a safe and healthy workplace and suitable working environment for its staff, volunteers, students and others (contractors, visitors and the public) that could be affected by its work or undertakings.

Health and safety is a key line management responsibility and we are committed to ensuring that it is an integral part of the core management activity. The management team will lead by example in communicating and promoting this policy and our aim will be to strive for continuous improvement in health and safety performance. All managers are to demonstrate a positive leadership in the promotion and management of health and safety.

Our policy,

- so far as is reasonably practicable
- is to provide and maintain safe and healthy working conditions
- safe equipment and systems of work
- for all our staff, volunteers, students and contractors,
- and to provide such information, training and supervision as the need arises.

IBTC will monitor compliance and continue to review policy, in so far as it affects the health, safety and welfare of all visitors and all members of the general public.

The allocation of duties for safety matters and the particular arrangements which we will make to implement the policy are set out in health and safety procedures.

The policy will be kept up to date and reviewed biennially by the **IBTC Board** particularly in the light of any changes to our buildings or activities. To ensure this, the policy and the way in which it operates will be reviewed regularly by the **IBTC staff** and the appropriate changes made.

In order to ensure that health and safety matters the policy is kept constantly under review and an item on health and safety will be on the agenda for all meetings of the Board.

Signed: IBTC Principal, Eliana Whyte Date: 28.04.2026
Signed: IBTC Director/Trustee for H&S, Bernard Lewis Date: 28.04.2026
Signed: IBTC Health & Safety Officer, Davide Leniti Date: 28.04.2026

Next review date :- 11th June 2027

[1] International Bible Training College in all the following text referred to as IBTC and the Board of Directors/Trustees as Board. The college's trading name is IBTI.